

**Report Date:** 30 May 2013

**Summary Report for Individual Task**

**020-50L-0003**

**Apply ethical conduct and ethical decision making in support of senior leaders.**

**Status: Approved**

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DESTRUCTION NOTICE: None

**Condition:** Working as a Joint Interagency Intergovernmental Multinational (JIIM) staff officer on a situation requiring an ethical decision. This task should not be trained in MOPP.

**Standard:** Identify an ethical situation. Utilize an ethical decision-making plan or method with sound reasoning and judgment. Communicate the ethical decision made.

**Special Condition:** None

**Special Standards:** None

**Special Equipment:** None

**MOPP:** Never

<b>Task Statements</b>
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**Cue:** None

**DANGER**

None

**WARNING**

None

**CAUTION**

None

**Remarks:** None

**Notes:** None

## **Performance Steps**

Cue: All situations.

1. Analyze JIMM staff actions and events to determine if an ethical dilemma exists.

Cue: A situation requiring an ethical decision is identified.

2. Employ an ethical decision making plan or method.
  - a. Employ ethical decision-making method (AR 22-100)
    - (1) Clearly define the ethical problem.
    - (2) Employ applicable laws and regulations.
    - (3) Reflect on the ethical values and their ramifications.
    - (4) Consider other applicable moral principles.
    - (5) Reflect upon appropriate ethical theories.
    - (6) Commit to and implement the best ethical solution.
    - (7) Assess results and modify plan as required.
  - b. Employ Ethical Decision-Making Plan (DOD 5500.7-R)
    - (1) Define the problem.
    - (2) Identify the goals.
    - (3) List applicable laws or regulations.
    - (4) List the ethical values at stake.
    - (5) Name all the stakeholders.
    - (6) Gather additional information.
    - (7) State all feasible solutions.
    - (8) Eliminate unethical options.
    - (9) Rank remaining solutions.
    - (10) Commit to and implement the best ethical solution

Cue: Initial ethical decision making plan or model is completed.

3. Discuss ethical dilemmas with peers and mentors as necessary.
4. Adjust ethical decision or conclusion as required

Cue: Ethical decision making plan or model is completed.

5. Communicate ethical decisions or recommendations.

(Asterisks indicates a leader performance step.)

#### Evaluation Preparation:

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. Analyzed JIIM staff action or event to determine if a situation requiring an ethical decision exists.			
2. Employed an ethical decision making plan or method.			
a. Completed all steps in the chosen plan or method.			
b. Made an ethical decision or conclusion.			
3. Discussed the ethical dilemma with peers and mentors as necessary.			
4. Adjusted the ethical decision or conclusion if required.			
5. Communicated ethical decisions or recommendations.			
a. Conveyed the ethical decision made either orally or in writing to personnel needing to know and/or act upon the decision.			
b. Made a recommendation to decision makers.			
c. Shared applicable lessons learned through the Knowledge Management System.			

#### Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	DOD REGULATION 5500.7-R	Joint Ethics Regulation	No	No
	FM 6-22	(Superseded by ADRP 6-22, 1 August 2012, Except Counseling refer to FM 6-22 Appendix B) ARMY LEADERSHIP	No	No
1.	DOD REGULATION 5500.7-R	Joint Ethics Regulation	No	No
1.	FM 6-22	(Superseded by ADRP 6-22, 1 August 2012, Except Counseling refer to FM 6-22 Appendix B) ARMY LEADERSHIP	No	No
2.	DOD REGULATION 5500.7-R	Joint Ethics Regulation	No	No
2.	FM 6-22	(Superseded by ADRP 6-22, 1 August 2012, Except Counseling refer to FM 6-22 Appendix B) ARMY LEADERSHIP	No	No
3.	DOD REGULATION 5500.7-R	Joint Ethics Regulation	No	No
3.	FM 6-22	(Superseded by ADRP 6-22, 1 August 2012, Except Counseling refer to FM 6-22 Appendix B) ARMY LEADERSHIP	No	No
5.	DOD REGULATION 5500.7-R	Joint Ethics Regulation	No	No
5.	FM 6-22	(Superseded by ADRP 6-22, 1 August 2012, Except Counseling refer to FM 6-22 Appendix B) ARMY LEADERSHIP	No	No

**Environment:** En protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute

to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to FM 3-34.5 Environmental Considerations and GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT

**Safety:** In a training environment, leaders must perform a risk assessment in accordance with FM 5-19, Composite Risk Management. Leaders will complete a DA Form 7566 COMPOSITE RISK MANAGEMENT WORKSHEET during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, NBC Protection, FM 3-11.5, CBRN Decontamination. In a training environment, leaders must perform a risk assessment in accordance with FM 5-19, Composite Risk Management. Leaders will complete a DA Form 7566 COMPOSITE RISK MANAGEMENT WORKSHEET during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, NBC Protection, FM 3-11.5, CBRN Decontamination.

**Prerequisite Individual Tasks :** None

**Supporting Individual Tasks :**

Task Number	Title	Proponent	Status
020-50C-0001	Employ problem solving procedures and techniques on senior staff operations.	020 - Warrant Officer (Individual)	Approved

**Supported Individual Tasks :**

Task Number	Title	Proponent	Status
020-50W-0001	Determine effects of National Security Strategy, National Military Strategy, and International Relations in Current/Future Operational Environments	020 - Warrant Officer (Individual)	Approved
020-50C-0001	Employ problem solving procedures and techniques on senior staff operations.	020 - Warrant Officer (Individual)	Approved
020-50L-0001	Conduct senior level staff operations at the Joint Interagency Intergovernmental Multinational (JIIM) level.	020 - Warrant Officer (Individual)	Approved

**Supported Collective Tasks :** None